



What for we have this WG

Women in dentistry  
Prague 2012

# Motive

- ◆ We observed a constant increase of female dentists
- ◆ We wanted to track with data increase the number of women
- ◆ We expected barriers in professional development
- ◆ We expected the differences between men and women practice and their consequences
- ◆ We wanted to connect women

# Phase I

- ◆ specify indicators
- ◆ create a questionnaire
- ◆ send a questionnaire to NDA
- ◆ data collection
- ◆ presentation of data
- ◆ repetition of questionnaire
- ◆ yearly comparison of data

# Indicators

- ◆ Indicators designed for WID are in accordance with similar studies conducted by the EU Commission/EUROSTAT
- ◆ complied frame of Frascati guidelines
- ◆ only macro level

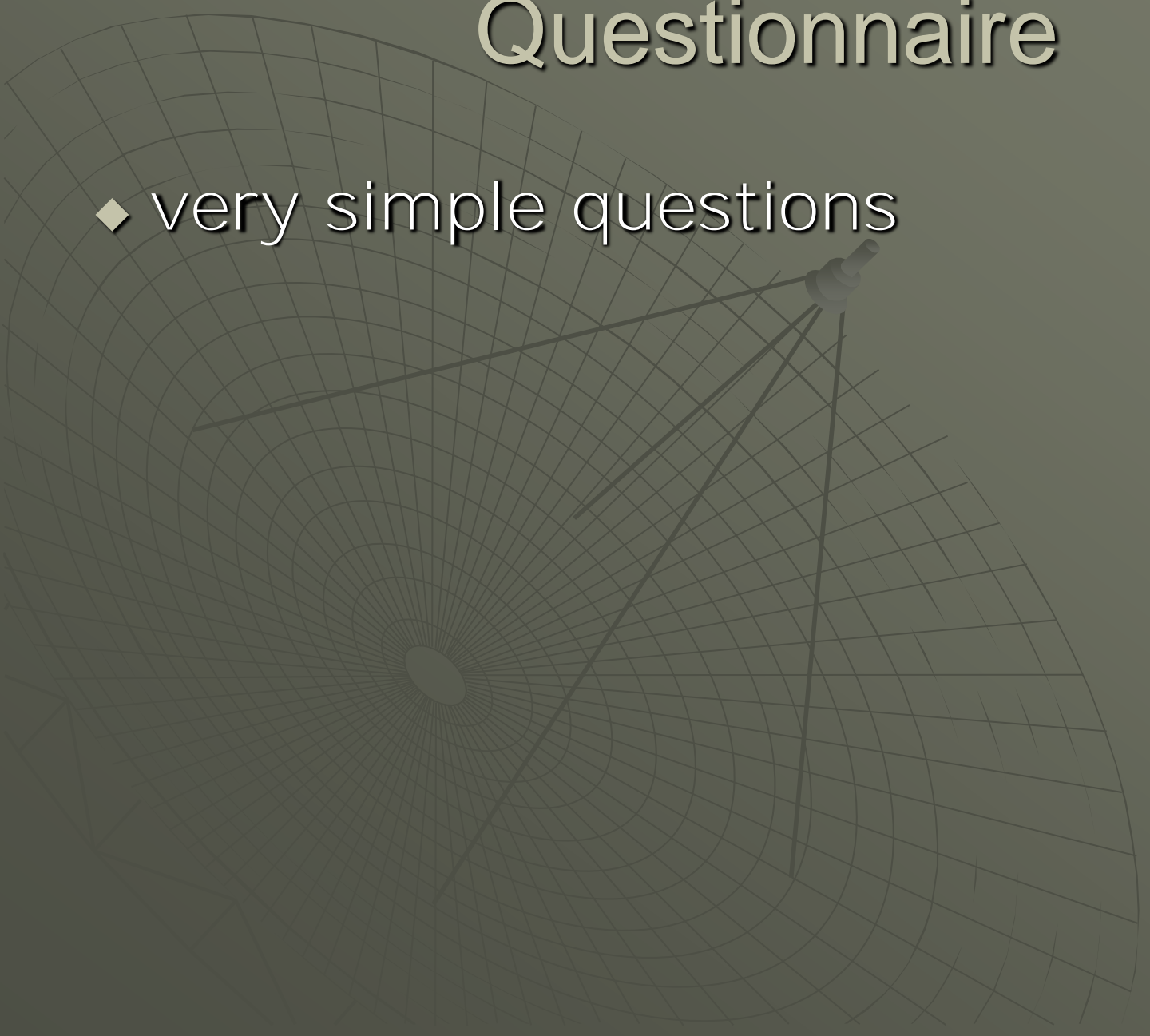


# Indicators

- ◆ General demographic data
- ◆ Professional development
- ◆ Specialisations
- ◆ Positions on the decision making level in the associations/chambers councils
- ◆ Career break (maternity leave/family)
- ◆ Incomes
- ◆ Retirement

# Questionnaire

- ◆ very simple questions



# Where do these data come from

- ◆ NDA
- ◆ female dental organizations
- ◆ literature

# Presentation of data/yearly comparison

◆ **ERO**



◆ **FDI WDW FORUM**





# Lessons learned

- ◆ NDA do not have neither simple data about the gender composition of the workforces
- ◆ collected data provide a general overview sufficient to produce leaflet

# Proposal

- ◆ In addition to the annual report for the meeting of the ERO, we need information about gender

# We are at a crossroad



# New challenges

- ◆ the world has changed the economic crisis





# Necessary

- ◆ Women corner – ERO website
- ◆ New approach with macro and micro data
- ◆ STRONG SUPPORT OF ALL REPRESENTATIVES



Thank you for your attention