

Woman in dentistry: PAST, PRESENT,FUTURE

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Members of the WG 2007-2010

- Vesna Barac Furtinger - chair**
- Simona Dianiskova - member**
- Anna Lella - member**
- Lelia Satsia Demetriou - member**
- Sabina Alieva – member**
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PAST - 2005

- ❑ make the profession conscious about the phenomenon of the feminisation of the dental profession
 - ❑ quantify it and gather the data
 - ❑ look to the differences between men and women practice and their consequences
 - ❑ gather information about the actions taken in relationship with the women dentists by their dental associations
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PAST - 2006

- First results
- More than 65 % dentists are woman
(results whitout former USSR and Israel)



PAST - 2007

- Position in the Universities - equal
- Education – in preventive branches
- Management – no differenties
- Making decision level – significant



PAST -2008

- Possibility of the long distance learning
- Long distance learning is efficient and cheap method of education and that is the first step in helping female dentists to bridge the gap between family needs and requests of professional life.



PAST – 2009.

- ❑ Work conditions (retirement, maternity leave)
- ❑ Salary – same (but the April 20 is still Equal Pay Day)
- ❑ Earnings – different (postgraduate education)



PRESENT -2010

- ❑ The number of woman dentists is growing all over the Europe/world.
- ❑ We need the new strategies and action but not only for woman, even for all branch



PRESENT - 2010

- From the standpoint of the equality, the position of woman dentists in Europe is satisfactory, or was satisfactory when woman were minority, but the female dentists are not minority and the branch needs the strategie with full respect of workforces



PRESENT - 2010

□ **Strategic Direction A: Advocacy**

- ERO must be advocate for initiatives that improve the status of women in dentistry. It is a leader in developing improved public programs and employment policies for WiD.

□ **Strategic Direction B: Breaking Down Barriers**

- ERO leverages its position as a multi-disciplinary organization to mobilize action on common issues facing women in dentistry at all stages of their careers.

□ **Strategic Direction C: Capacity Building**

- ERO enhances the future of the European dentistry by supporting the career advancement of a key national resource: the women



PRESENT – next steps

- To create the new questionnaire
- Presence of the woman issues on the web and media /NA/
- Help and support in building the women net
- Include the woman as spokesperson in all ERO events



FUTURE

- We will know we have achieved success when women participate fully in dentistry as manifested through equal opportunity, pay equity, and recognition commensurate with their accomplishments.**
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